

Morvern Group Limited

Environmental Policy

1. Purpose

The purpose of this policy is to provide a framework for integrating environmental considerations into all aspects of our business operations. We aim to ensure compliance with environmental regulations, promote sustainability, and foster a culture of environmental responsibility among our employees and stakeholders. Morvern Group Limited is committed to protecting the environment and minimising the impact of its operations on the natural world.

2. Scope

This policy applies to all employees, contractors, suppliers, and other stakeholders associated with Morvern Group Limited. It covers all aspects of our operations, including procurement, production, transportation, and waste management.

3. Policy Statement

Morvern Group Limited is dedicated to:

- Protecting the environment and preventing pollution.
- Complying with all relevant environmental laws and regulations.
- Continually improving our environmental performance by setting and reviewing objectives and targets.

4. Environmental Commitments

- **Legal Compliance:** Ensure compliance with all applicable environmental legislation, regulations, and other requirements to which we subscribe.
- **Pollution Prevention:** Take proactive measures to prevent pollution and minimise environmental impacts from our activities, products, and services.
- **Resource Efficiency:** Promote the efficient use of resources, including energy, water, and raw materials, and reduce waste through recycling and other sustainable practices.
- **Waste Management:** Implement effective waste management practices to reduce, reuse, and recycle waste wherever possible.
- **Energy Management:** Optimise energy use in our operations and invest in energy-efficient technologies and practices.
- **Biodiversity Protection:** Protect and enhance biodiversity by minimising our impact on ecosystems and habitats.

5. Responsibilities

- **Board of Directors:** Provide leadership and ensure that environmental considerations are integrated into strategic decision-making processes.
- **Management Team:** Implement and enforce this policy, set environmental objectives and targets, and allocate necessary resources.
- **Employees:** Follow environmental procedures and practices, participate in training programs, and contribute to achieving our environmental goals.
- **Suppliers and Contractors:** Comply with our environmental standards and support our efforts to reduce environmental impacts.

6. Objectives and Targets

We will establish environmental objectives and targets. These will be reviewed regularly to ensure continuous improvement in our environmental performance.

7. Training and Awareness

Morvern Group Limited will provide training and resources to ensure that all employees understand their environmental responsibilities and are equipped to contribute to our environmental goals. We will also promote environmental awareness among our stakeholders.

8. Monitoring and Reporting

We will monitor and measure our environmental performance regularly and report our progress to the Board of Directors and stakeholders. Environmental audits and reviews will be conducted to ensure compliance and identify areas for improvement.

9. Communication

This policy will be communicated to all employees, contractors, and stakeholders and made available to the public. We will also encourage open dialogue on environmental issues and actively seek input to improve our environmental practices.

By order of the Board,
Jason Steen

Chairman of the Board
Morvern Group Limited